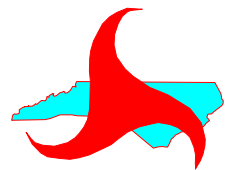
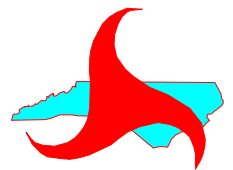




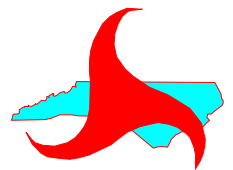
NCDOT Transportation
Supervisors
Academy



What is the purpose of the Academy ?

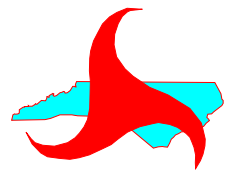


What are the objectives of the Academy ?

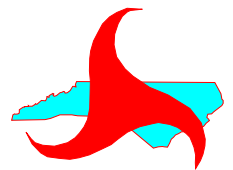




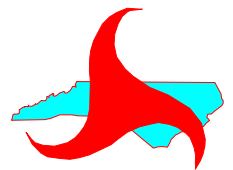
What is the Transportation Supervisors Academy ?



Fundamentals of Supervision

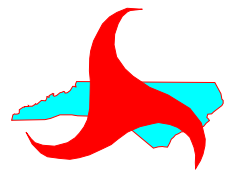


Advanced Supervisory Techniques



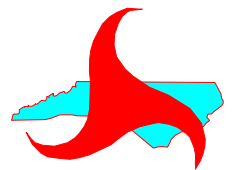


Competency Based Pay for Transportation Supervisors





How does someone attend the Academy ?



John Doe TSI

Human Resource Management

2

Planning and Organizing Work

2

Budgeting

1

Technical Knowledge

3

Market Reference Rate

\$33,028

Competency Block Value

\$246

Human Resource Management

**Level
1**

\$0

**Level
2**

\$246

**Level
3**

\$0

Planning and Organizing Work

\$0

\$246

\$0

Budgeting

\$0

\$0

\$0

Technical Knowledge

\$0

\$246

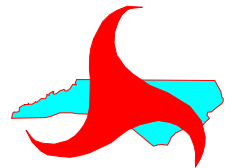
\$246

**Total value of
Assessed Competency Blocks**

\$984

Recommended Salary

34,012



Jane Doe TSIII

Human Resource Management

2

Planning and Organizing Work

3

Budgeting

2

Technical Knowledge

3

Market Reference Rate

\$43,200

Competency Block Value

\$1725

Human Resource Management

**Level
1**

\$0

**Level
2**

\$1725

**Level
3**

\$0

Planning and Organizing Work

\$0

\$1725

\$1725

Budgeting

\$0

\$1725

\$0

Technical Knowledge

\$0

\$1725

\$1725

**Total value of
Assessed Competency Blocks**

\$10,350

Recommended Salary

\$53,550

